SEVERN
RIVERS TRUST

DELIVER REAL IMPACT FOR RIVERS.



Become part of an ambitious team delivering real impact across the River Severn and its tributaries.

SEVERN RIVERS TRUST

JUNIOR CATCHMENT RESTORATION OFFICER:

TEME (UPSTREAM OF LUDLOW)

This role will contribute towards the Landscape Connections project.

National Trust

Shropshire Hills National Landscape

SEVERN RIVERS TRUST

Shropshire Wildlife Trust

OUR TEAM & AMBITION

WHO ARE WE?

At Severn Rivers Trust, we have a passion for what we do and a desire to deliver more, faster and with less interruption.

We are an action-based charity working across the River Severn and its tributaries, delivering practical restoration projects that improve river health, restore habitats and support communities.







THE 2030 PROJECT

The 2030 Project is our long-term plan to accelerate practical river restoration across the Severn catchment and double our annual impact by 2030.

Recovering our rivers is too slow. We want to deliver more, faster and with fewer interruptions.

THE OPPORTUNITY

Passionate about rivers and the natural environment, but don't have years of experience? This supported entry-level role offers a route into environmental conservation and river restoration.

Working alongside experienced colleagues, you'll gain hands-on experience in landowner engagement, habitat restoration, nature-based solutions, project management and partnership working. As your skills and confidence grow, you'll take on more responsibility and build a career at Severn Rivers Trust.

Expect a varied, fast-paced and rewarding role where no two days are the same!

£ SALARY

£26,000

TYPE

12 month fixed term, full-time with hybrid and field-based working.

A FLAVOUR OF WHAT YOU WILL WORK ON:

- Wetland habitat creation
- River restoration
- Working with farmers & landowners
- Site visits & desk-based research
- Community & partnership projects



ROLE PURPOSE

PRACTICAL CONSERVATION & DELIVERY

Support the delivery of habitat restoration projects, coordinating contractors, materials and site activities, while progressively taking ownership of project planning, implementation and successful completion.

LANDOWNER LIAISON & SITE ASSESSMENT

Undertake site assessments and research, helping to design practical conservation solutions while building positive relationships with landowners to develop and deliver environmental improvement projects.

FARMER & COMMUNITY ENGAGEMENT

Work with farmers, landowners and local communities to identify opportunities, support events and training, and promote sustainable land management and river restoration initiatives.

LEARNING & DEVELOPMENT

Develop technical, project management and engagement skills through mentoring, training and hands-on experience, with the opportunity to lead your own projects as confidence and experience grow.

WHAT WE'RE LOOKING FOR

You may be a recent graduate, changing careers, or bringing valuable experience from farming, agriculture, land management, practical conservation or rural communities.



GREAT WITH PEOPLE

Build positive relationships with landowners, farmers, communities and partners to help deliver successful projects.



ORGANISED & RELIABLE

Manage workload effectively, prioritise tasks and contribute to projects safely, efficiently and on schedule.



READY TO LEARN

Embrace new challenges, develop skills quickly and take increasing responsibility as experience grows.



PASSION FOR RIVERS

Interested in rivers, wildlife, farming or land management and motivated to make a positive difference to the River Severn.

OUR OFFER

Joining Severn Rivers Trust is an opportunity to develop your career whilst helping to create healthier rivers and more resilient landscapes.

- Structured training and mentoring from experienced conservation professionals.
- Hands-on delivery of river restoration and nature-based solutions projects.
- Experience in project management, contractor oversight, and landowner engagement.
- A clear progression route to Officer-level roles.
- Competitive employer pension contribution of 9% and 28 days of annual leave plus bank holidays



APPLY NOW

If you're enthusiastic about rivers and nature, and ready to take on new challenges, we want to hear from you.

To apply, please send:

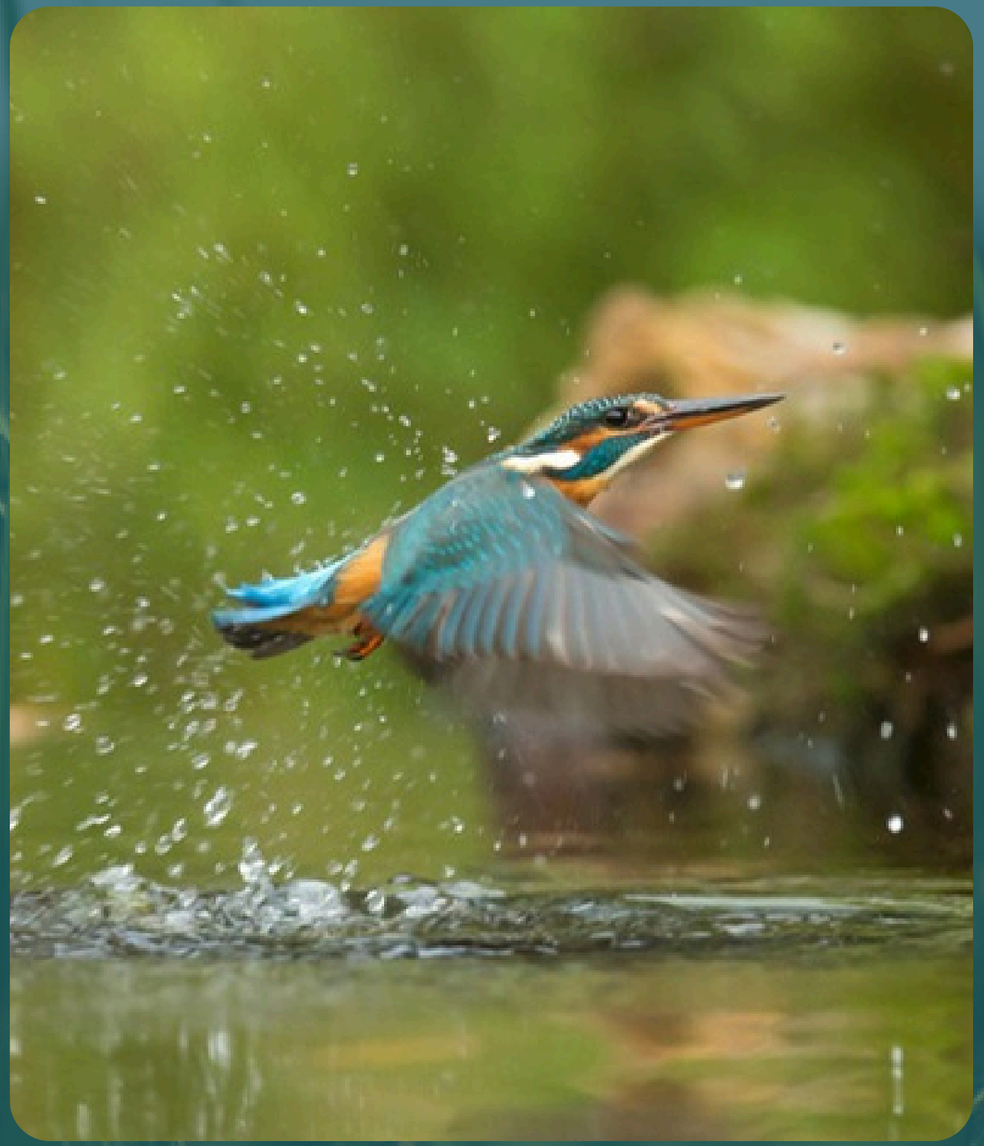
- Your CV (max 2 pages)
- An accompanying note – this could be a short letter, a voice note, or a simple video. It's your chance to introduce yourself, explain your motivations, and tell us why this opportunity excites you.
- Please let us know if you are willing to relocate if you don't currently live within ~1 hours drive of Clun.

Deadline: Midnight on Sunday 22nd November 2026
Interviews: Week commencing Monday 14th December 2026

recruitment@severnriverstrust.com

www.severnriverstrust.com

01886 888394



SEVERN RIVERS TRUST



QUESTIONS?

For an informal conversation about the role, please get in touch with Jo Ainsworth.

07514 972 635

joanna.ainsworth @severnriverstrust.com