



SEVERN
RIVERS TRUST

DELIVER REAL IMPACT FOR RIVERS.

Become part of an ambitious team delivering
real impact across the River Severn and its tributaries.





ECOLOGIST/ SENIOR ECOLOGIST

OUR TEAM & AMBITION

WHO ARE WE?

At Severn Rivers Trust, we have a passion for what we do and a desire to deliver more, faster and with less interruption.

We are an action-based charity working across the River Severn and its tributaries, delivering practical restoration projects that improve river health, restore habitats and support communities.



THE 2030 PROJECT

The 2030 Project is our long-term plan to accelerate practical river restoration across the Severn catchment and double our annual impact by 2030.

Recovering our rivers is too slow. We want to deliver more, faster and with fewer interruptions.

THE OPPORTUNITY

The Ecologist/Senior Ecologist role will join our expanding Development Team, taking the lead on delivering habitat and species assessments.

The successful candidate will play a key role in the facilitation of a range of highly ambitious, landscape altering restoration schemes, through the provision of end-to-end ecological support to both our charitable programmes and our expanding portfolio of commercial based services, offered by our consultancy arm, Severn Rivers Ecology.

The role will be varied, fast-paced, impactful and never boring!

£ SALARY

£28,000–£34,500 (Officer)

£34,500–£37,500 (Senior Officer)

TYPE

Permanent, full-time with hybrid and field-based working.

A FLAVOUR OF WHAT YOU WILL WORK ON:



Habitat Creation & Restoration



Biodiversity Net Gain



Ecological Surveys & Advice



Farm & Land Management Advice



Freshwater Services



Woodland and Carbon



GIS & Remote Sensing



ROLE PURPOSE

ECOLOGICAL SERVICES

Conduct terrestrial habitat surveys and Condition Assessments; provide ecological advice for habitat creation and management; produce high-quality reports and maps; develop site-specific, landscape-aware plans; design monitoring programmes to assess impact; and complete biodiversity net gain calculations, collaborating with clients to agree proposals effectively together.

PROJECT & TEAM SUPPORT

Provide mapping support and build a reliable network of freelance ecologists to meet demand. Support or lead fieldwork, including protected species surveys and aquatic monitoring, alongside a team of ecological specialists. Contribute to grant applications and tenders, and develop strong stakeholder relationships to position the organisation as a trusted delivery partner.

WHAT WE'RE LOOKING FOR

Interested in working for us? Read a little bit more about what we're looking for from the right candidate.



Project Leadership

Demonstrated experience in project management and client engagement



Practical Experience

A strong background in ecological surveying, report writing, and land management advice



People Skills

Confident working with clients, landowners, stakeholders and partner organisations.



Self Driven Approach

Strong organisational and communication skills, with a proactive mindset and passion for environmental impact.

OUR OFFER

We want our team to feel supported, trusted and equipped to deliver meaningful, high-impact work restoring the River Severn and its tributaries.

- ✓ 28 days of annual leave plus bank holidays, with additional leave after two years' service.
- ✓ Competitive employer pension contribution of 9%.
- ✓ Generous home working package including mileage from your door and monthly allowance.
- ✓ An unrivalled programme of team engagement days within a supportive and ambitious team culture.



APPLY NOW

We're looking for passionate, practical people who want to help restore and protect the River Severn and its tributaries.

To apply, please send:

- Your CV (max 2 pages)
- An optional cover letter outlining your experience and interest in the role.

There is no fixed deadline – we'll review applications as they come in and aim to appoint by August, with a start date in August or early September 2026.

✉ recruitment@severnrivertrust.com

🌐 www.severnrivertrust.com

📞 01886 888394



QUESTIONS?

For an informal conversation about the role, please get in touch with Lloyd Cockram. 07923 220391

 07923 220391

 lloyd.cockram@severnriverstrust.com