



SEVERN  
RIVERS TRUST

# DELIVER REAL IMPACT FOR RIVERS.

Become part of an ambitious team delivering  
*real impact* across the River Severn and its tributaries.





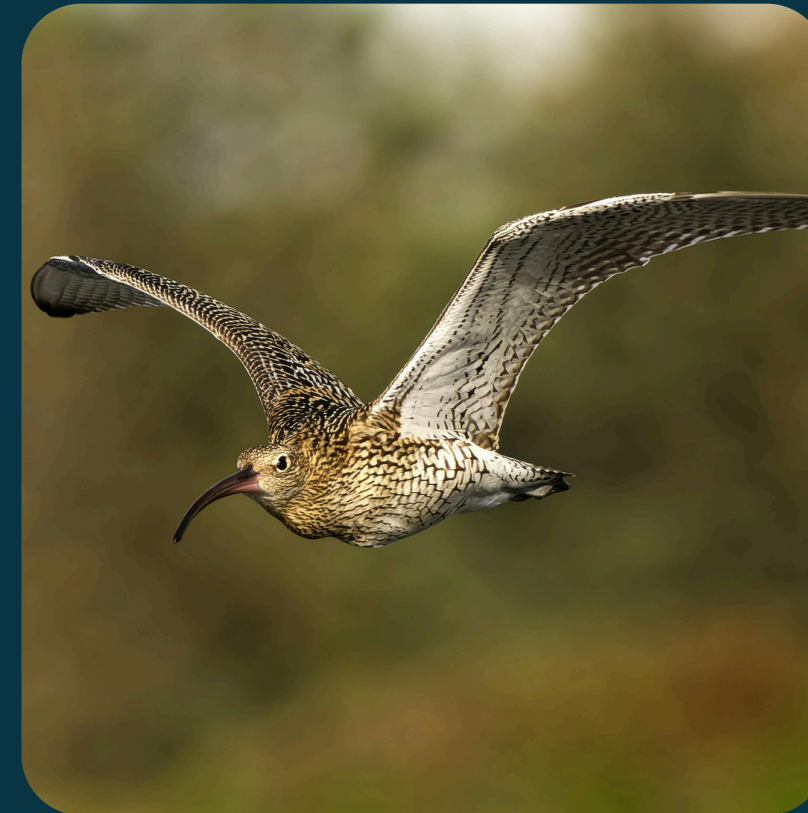
# CATCHMENT RESTORATION OFFICER: WARWICKSHIRE AVON

# OUR TEAM & AMBITION

## WHO ARE WE?

At Severn Rivers Trust, we have a passion for what we do and a desire to deliver more, faster and with less interruption.

We are an action-based charity working across the River Severn and its tributaries, delivering practical restoration projects that improve river health, restore habitats and support communities.



## THE 2030 PROJECT

The 2030 Project is our long-term plan to accelerate practical river restoration across the Severn catchment and double our annual impact by 2030.

Recovering our rivers is too slow. We want to deliver more, faster and with fewer interruptions.

# THE OPPORTUNITY

We're looking for a Catchment Restoration Officer to lead programmes of work across the Warwickshire Avon catchment, spanning habitat creation, species recovery and farm advice.

This is a strategic and hands-on role managing practical delivery, partnerships and large-scale restoration programmes across one of the UK's most important freshwater landscapes.

The role will be varied, fast-paced, impactful and never boring!

**£ SALARY**  
£28,000–£34,500

**TYPE**  
Permanent, full-time with hybrid and field-based working.

## A FLAVOUR OF WHAT YOU WILL WORK ON:



Habitat creation



Fish passage solutions



Woodland creation



Natural Flood Management



Species Recovery



Farm advice



# ROLE PURPOSE

## **END-TO-END PROJECT MANAGEMENT**

Managing allocated projects from planning through to delivery, including environmental permitting, budget oversight and project monitoring and reporting.

## **PROJECT DELIVERY**

Supporting day-to-day delivery on the ground through landowner engagement, scheme design and practical contractor management.

## **PROJECT DEVELOPMENT**

Working alongside the Programme Manager to help develop new landscape-scale projects, strengthen partnerships and secure future funding.

# WHAT WE'RE LOOKING FOR

Interested in working for us? Read a little bit more about what we're looking for from the right candidate.



## Project Delivery

Experience managing environmental projects, partnerships and contractors.



## Practical Restoration Experience

Knowledge of habitat restoration, freshwater environments or land management.



## People Skills

Confident working with landowners, stakeholders and partner organisations.



## Self Driven Approach

Organised, adaptable and motivated to deliver high-quality work.

# OUR OFFER

We want our team to feel supported, trusted and equipped to deliver meaningful, high-impact work restoring the River Severn and its tributaries.

- ✓ 28 days of annual leave plus bank holidays, with additional leave after two years' service.
- ✓ Competitive employer pension contribution of 9%.
- ✓ Generous home working package including mileage from your door and monthly allowance.
- ✓ An unrivalled programme of team engagement days within a supportive and ambitious team culture.



# APPLY NOW

We're looking for passionate, practical people who want to help restore and protect the River Severn and its tributaries.

To apply, please send:

- Your CV (max 2 pages)
- An optional cover letter outlining your experience and interest in the role.

**Deadline:** Midnight 5<sup>th</sup> July 2026

**Interviews:** 21st July 2026

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# QUESTIONS?

For an informal conversation about the role, please get in touch with George Clark.

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